

The 28th December. 1978

No. 11(112)-3Lab-78/11375.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Friends Enterprizes Pvt. Ltd., C/o Jagjeet Engineering Works Pvt. Ltd., 19/6, Mathura Road, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 391 of 1978

between

SHRI SATYA DEV, WORKMAN AND THE MANAGEMENT OF M/S FRIENDS
ENTERPRIZES PVT. LTD., C/O JAGJEET ENGINEERING WORKS PVT. LTD., 19/6,
MATHURA ROAD, FARIDABAD

Present.—

Shri Bhim Singh Yadav, for the workman.

Shri K. K. Parashar, for the management.

AWARD

By order No. ID/FD/1/130-78/39942, dated the 30th August, 1978, the Governor of Haryana referred the following dispute between the management of M/s Friends Enterprizes Pvt. Ltd., C/o Jagjeet Engineering Works Pvt. Ltd., 19/6, Mathura Road, Faridabad, and its workman Shri Satya Dev, workman, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

“Whether the termination of services of Shri Satya Dev was justified and in order ? If not, to what relief is he entitled ?”

On receipt of the order of reference, notices were issued to the parties. The parties appeared. It was at this stage that the dispute was settled between the parties and the representative for the workman stated that he did not want to proceed further with the reference.

In these circumstances I answer the reference and give my award that the termination of services of Shri Satya Dev was justified and in order. He is not entitled to any relief.

Dated 7th December, 1978.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1210, dated the 14th December, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 7th December, 1978.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112) 3 Lab-78/11376.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the Workman and the management of M/s Viman Engg. Co. (P) Ltd., Gurgaon :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD.

Reference No. 128 of 1978

between

THE WORKMEN AND THE MANAGEMENT OF M/S VIMAN ENGG. CO. (P.)
LTD., GURGAON

Present :—

Nemo. for the workmen.

Shri O. P. Tyagi, for the management.

AWARD

By order No. ID/GG/4-D/78/17741, dated 9th May, 1978, the Governor of Haryana referred the following dispute between the management of M/s Viman Engg. Co. (P) Limited, Gurgaon and its workmen to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947,—

- (1) Whether the workmen are entitled to bonus for the year 1976-77? If so, at what rate and with what details?
- (2) Whether wages of the workmen should be increased? If so, with what details?
- (3) Whether the workmen are entitled to cycle allowance? If so, with what details?
- (4) Whether the workmen are entitled to house-rent allowance? If so, with what details?
- (5) Whether the grades and scales of pay for the workmen should be framed? If so, with what details?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties the following issues were framed on 19th September, 1978:—

- (1) Whether a substantial number of workmen of the factory of the management have espoused the demand under reference properly?
- (2) Whether the workmen are entitled to bonus for the year 1976-77? If so, at what rate and with what details?
- (3) Whether wages of the workmen should be increased? If so, with what details?
- (4) Whether the workmen are entitled for cycle allowance? If so, with what details?
- (5) Whether the workmen are entitled to house-rent allowance? If so, with what details?
- (6) Whether the grades and scales of pay for the workmen should be framed? If so, with what details?

And the case was fixed for the evidence of the workmen. On the date fixed neither the workmen appeared nor his representative nor he led any evidence. The case was called thrice and it was at 3.00 p.m. that the case was dismissed in default. In the circumstances I give my award that at present no dispute exist between the parties.

NATHU RAM SHARMA,

Dated the 7th December, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1209, dated the 14th December, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.